



LEGENDARY
PERFORMANCE™

December 23, 2009

To Shure Customers in the European Union:

Directive 2002/95/EC of the European Parliament and of the Council of the European Union, the Restriction of Hazardous Substances Directive (RoHS Directive), restricts the use of the hazardous substances in electrical and electronic equipment. The policy of Shure Incorporated (Shure) is to comply with all applicable laws of all jurisdictions having authority over Shure's business, including the RoHS Directive.

Accordingly, Shure has implemented a rigorous program designed to ensure compliance of its products with the RoHS Directive. Shure's program includes the following measures, among others, as we have deemed appropriate:

- Performing material content testing
- Where relevant to Shure's products, seeking confirmation from our suppliers as to compliance of their parts and other materials with the RoHS Directive
- Introducing new compliant materials to replace non-compliant materials
- Maintaining inventory and record-keeping systems to confirm, document, identify, and segregate compliant products and materials from non-compliant products and materials
- Appropriate labeling of products (or packaging)

Based on our RoHS Directive compliance program, Shure certifies to you that to our best knowledge all Shure® products put on the market by Shure on or after the date of this certifications are in compliance with the RoHS Directive.

Sincerely,

SHURE INCORPORATED